

# VISION<sup>1</sup>

*Community aspirations*

Westminster Presbyterian Church has been called by God and organized:  
to proclaim the good news of Jesus Christ,  
to minister to the needs of members of the congregation and residents of the community, &  
to promote peace and justice in the world.

# MISSION<sup>2</sup>

*Why the church exists and what the community envisions*

Creatively sharing Christ's love,  
we welcome,  
we serve,  
we grow.

# OBJECTIVES

*Aims the church seeks*

## Creatively sharing Christ's love

- Our love for<sup>3</sup>:
- The arts
- The beauty of creation
- Dramatic arts
- Liturgical dance
- Festival of Fine Arts

## We welcome

- Our warm and welcoming ways can open new pathways to share God's love with a broader community.
- Our non-judgmental ways will allow us to respect the rights, differences, and dignity of others.
- We have a tradition of open-mindedness and humility.

<sup>1</sup> Bylaws, 1/20/20.

<sup>2</sup> Bylaws, 1/20/20.

<sup>3</sup> 2019 Mission Study

### **We serve**

- Our heart for service will continue to take us into the community and world around us.
- Walking alongside the vulnerable and building bridges of care.

Some important partners:

- Salem for Refugees
- Interfaith Hospitality Network
- Church in the Park/Safe Park
- Salem Leadership Foundation
- Table of Plenty
- Marion County Food Share
- School Board
- City Council

### **We grow**

- Scripture is brought alive when it is made relevant in today's culture and translates to faith-inspired behavior.
- Our congregation has strong traditions of inclusivity and participatory role models.
- Opening the door to building new and diverse relationships.
- It will be vital in the years ahead to interface with the community around us.
- We have work to do to increase our racial and ethnic diversity. Westminster is 99% white while the area around (97302) is 82%.
- The church has an aging congregation with a declining number of pledges.
- Westminster is undertaking an effort to increase endowments as another source of income for mission.
- "Our church values being challenged."

### **Essential elements of Westminster's call from the Appreciative Inquiry:**

Welcoming, non-judgmental life together

Rejoice in unity among diversity

Honor and celebrate our call to service in our community and the world

Love for arts

Desire for spiritual growth opportunities together

Willingness to change with the times

### **Common desire:**

Attract and retain young people and families.

Increase community outreach.

Expand spiritual growth opportunities for all ages.

While our mission direction and values are clear, the final phase of strategic planning remains to be done with the new pastor.

Technology services will need to continue to adapt to changing communication needs.

It will be increasingly important to continue to build bridges to a broader community.